Welfare Council Minutes January 9, 2014 12 p.m. (Noon) 226 Tigert

Attendees:Chris Hass (via phone)James MaruniakSue AlversKaren WhalenAbe Goldman

Mirka Koro-Llungberg Ruth Stein Angel Kwolek-Folland

Renee Goodrich Sherry Benton Michelle Mack Galia Hatav

Galia Hatav, Chair of Welfare Council, called the meeting to order at 12:04 p.m. November 2013 minutes were approved.

Faculty Lounge – Ruth Steiner

- Ruth commended Cheri Brodeur for her efforts to bring faculty together with the Hilton gatherings. However, Ruth asked the council to investigate ways the creation of a Faculty Lounge. This would be an area where faculty can go to meet others from around the university.
- Usually on other campuses it is a dining facility. Several council members agreed and named universities that they knew had faculty clubs.
- Need a location and what's the cost? Is there a need?
- Suggestions
 - o Use a room within the Reitz Union
 - Should we survey the faculty to find out if faculty would support a faculty club with dues?
- Angel offered to talk to Curtis Reynolds, VP for Business Affairs if a faculty club is possible.

Women and Research – Mirka Koro-Llungberg, Chair, SCORS

- After Stephanie Gray's presentation last year, Mirka asked Stephanie to compile a larger data set with PIs and co-PIs of projects. Mirka recently received the information and tried to quickly do some descriptive statistics, but didn't really have time to do an in depth analysis of the data. Even though there was not much data, it was useful for the discussion.
- Angel noted that about 30% of faculty are women and suggested the members should visit the
 <u>UF Institutional Research</u> website for simple numbers of how many women faculty are
 researchers. Angel also suggested that more information can be found at the <u>NSF Advance</u>
 website. The Welfare Council might also be interested in the <u>2004 Quality of Life Report</u> on the
 Senate website.

Administration Evaluation – Renee Goodrich, Chair, APC

- APC plans to look at the peer institutions that are listed on the Faculty Senate website to see how each manages evaluations of administrators.
- It might be helpful to review each college's constitution. Most of them state when administrator evaluations should be done and the process. The problem seems to be that some colleges are not following through.
- Sherry Benton suggested that the council invite her husband to a meeting. He has done research in this area and works for the IDEA Center.

The Welfare Council meeting was adjourned at 2:04 p.m.